

**Rayat Shikshan Sanstha's**  
**Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur**  
**Tal-Shahuwadi Dist-Kolhapur**  
**Annual Gender Sensitization Action Plan**  
**Academic Year – 2020-21**

**Introduction:**

Gender equity is achieved when women and men are given equal rights and opportunities in every walk of life that includes economic liberty and self-assertion. In today's globalized world, women have reached almost all possible heights of achievement. Consequently, the issue of gender equity has become a significant aspect of our world. Therefore, denying their contribution in the betterment of our world would be injustice to them. In Indian society, one may easily observe that our society is male-dominated and patriarchal that considers women as inferior. There has been a huge amount of gender discrimination that begins right from the childhood of any girl. In order to change this gender biased outlook of our world, we have to make efforts in that direction. Hence, it is a need of time that we should cultivate the value of gender equity in our students. Keeping this in mind, the college has prepared 'Annual Gender Sensitization Action Plan' which will be implemented in the current academic year. 'Women Empowerment Committee' and IQAC of the institute have identified specific areas in which Gender Sensitization is required.

- The following is plan of action for Gender Sensitization which is based on expectations of NAAC reflected in its manual. :

**Curricular and Co-curricular:**

- ✓ To enhance gender related issues reflected in university syllabus through effective teaching-learning process
- ✓ To ensure effective implementation of certificate and short term courses that address gender equity and women's empowerment
- ✓ To organize "Gender Equity Week" during the academic year

- ✓ To organize rallies to bring gender sensitization in neighbourhood community
- ✓ To publish wall-papers on gender equity
- ✓ To encourage students to do creative writing such as poems, stories, one-act-plays and articles that reflect on gender equity
- ✓ To increase participation in sports and cultural activities of female students
- ✓ To provide mentorship to female students and counsel them on the academic and stress related issues
- ✓ To provide facilities for maintaining health and hygiene
- ✓ To organize health check-up camp for students
- ✓ To increase number of books in the library that address gender equity
- ✓ To carry out Gender audit of the institute and implement suggestion given in the audit
- ✓ To organize guest lectures on gender sensitization
- ✓ To ensure safety and security of female students in the campus

**Women Empowerment Cell**  
**2020-21**

Sr. No.	Name	Designation
1.	Ms. L. U. Shinde	Chairperson
2.	Ms. S. S. Phadtare	Member
3.	Mr. B. S. Chikhalikar	Member
4.	Mr. C. B. Desai	Member
5.	Ms. S. J. Kamble	Member



**PRINCIPAL**  
Prof. Dr. N. D. Patil Mahavidyalaya  
Malkapur, Dist. Kolhapur

